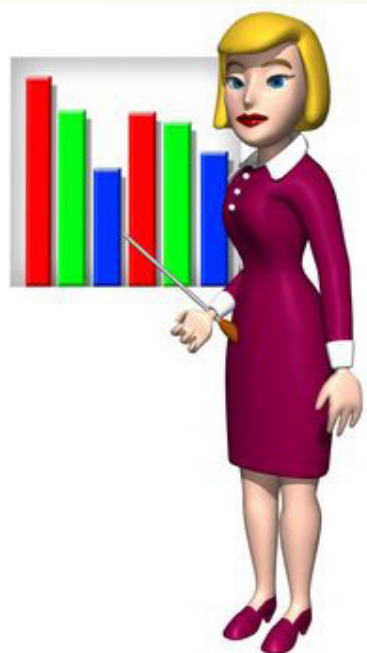


hospital times



WATCH FOR THE EMPLOYEE SATISFACTION PROGRESS CHECK SURVEY

Last May, North Kansas City Hospital sent out an Employee Partnership Survey to all employees asking them to let Hospital Administration know how they felt about their workplace. The purpose of the survey was to identify areas for improvement and make necessary changes to create the best possible work environment.



Hospital Administration would like to make sure those changes are occurring now, so that NKCH is viewed as the Employer of Choice. An Employee Satisfaction Progress Check Survey will be sent out for employees to comment on the progress of change in their departments. It is a mid-year checkup to assess general morale, readiness to change and the current progress towards improving satisfaction and engagement in each department.

The short, 11-question survey will be mailed to employees' homes on Jan. 11 and will also be available on the Intranet. Employees have until Jan. 22 to complete the survey. NKCH President and CEO David Carpenter will be holding forums in February where the results of Employee Satisfaction Progress Check Survey will be discussed. *Pillar: Employer of Choice*

January 1, 2010

Volume 32 Number 27

JANUARY 2010

S	M	T	W	T	F	S
					1*	2
3	4	5	6	7	8	9
10	11	12	13	14	15*	16
17	18	19	20	21	22	23
24 ¹ / ₃₁	25	26	27	28	29*	30

*PAYDAYS

JANUARY 7, 7-9AM, 1-3PM

HLC 2010 Re-Assessment

Stop by for a re-assessment or to pick up your 2010 lab screening, Burlington.

JANUARY 11-22

Employee Satisfaction Progress Check Survey

Surveys will be mailed and available on the Intranet.

JANUARY 18, 8:30-11:45AM

Kids' Academy

Make reservations on the Intranet.

JANUARY 23, 10AM-2PM

Peripheral Arterial Disease Screenings

Call Scheduling to make an appointment at ext. 5267.

JANUARY 28, 10AM-2PM

HLC Blood Pressure Screening

Stop by for a quick assesment or re-assesment to receive a \$100 NKCH Health Plan premium rebate, Pavilion Lobby.

NKCH RENOVATION AND CONSTRUCTION UPDATE

By: Jerry Husman
Vice President, Facilities

As we continue to renovate our facility by fulfilling our mission to better serve patients, visitors, Medical Staff and Hospital employees, we have the following projects in progress. Look for an update each month in *Hospital Times*.

- **Maternal Child Health**

Phase three renovations on the south west side of the 7th and 8th Floor are in

full progress. Demolition is nearly complete. Completion of this phase is expected in June 2010.

- **Northland Cardiac Center**

The project is progressing rapidly. Wall framing is 50 percent complete and plumbing and electrical rough-in is proceeding. Project completion is Fall 2010.

- **NorthCare Hospice House**

Demolition for the 16-bed Hospice House began on Dec. 16. The project will continue into June with an expected opening in July 2010.

- **Northland Cardiology**

This project enlarges the existing suite on 5 HSP to include expanded medical records, staff support and diagnostic areas. Phase three is in progress with completion expected in February 2010.

- **Northland Pediatrics**

Phase 2 renovation is expected to be complete in early January. After the delivery of furniture and a clinic set-up, the project will be complete and ready for patient service on Jan. 25, 2010.



Projects in Planning

- **Emergency Department expansion**

Options are being studied to improve patient flow, service times/turnaround for patients and staff support.

- **Surgery Support**

Surgery Support in the main Hospital is being studied for improved flow, supply, equipment storage and decontamination/sterile processing.

- **Radiology**

Replacement of equipment in rooms 9 and 10 is being investigated.

Pillar: Provider of Choice

2010 PAY PERIODS

Pay Start, Sunday	Pay End, Saturday	Pay Date, Friday
Dec. 27	Jan. 9	Jan. 15
Jan. 10	Jan. 23	Jan. 29
Jan. 24	Feb. 6	Feb. 12
Feb. 7	Feb. 20	Feb. 26
Feb 21	Mar. 6	Mar. 12
Mar. 7	Mar. 20	Mar. 26
Mar. 21	Apr. 3	Apr. 9
Apr. 4	Apr. 17	Apr. 23
Apr. 18	May 1	May 7
May 2	May 15	May 21
May 16	May 29	Jun. 4
May 30	Jun. 12	Jun. 18
Jun. 13	Jun. 26	Jul. 2
Jun. 27	Jul. 10	Jul. 16
Jul. 11	Jul. 24	Jul. 30
Jul. 25	Aug. 7	Aug. 13
Aug. 8	Aug. 21	Aug. 27
Aug. 22	Sept. 4	Sept. 10
Sept. 5	Sept. 18	Sept. 24
Sept. 19	Oct. 2	Oct. 8
Oct. 3	Oct. 16	Oct. 22
Oct. 17	Oct. 30	Nov. 5
Oct. 31	Nov. 13	Nov. 19
Nov. 14	Nov. 27	Dec. 3
Nov. 28	Dec. 11	Dec. 17
Dec. 12	Dec. 25	Dec. 31

*Clock-ins after 11:46 pm on the last Saturday in the pay period will be counted on the new pay period. Time call hours (PTO, STD, ONCALL, etc.) need to be called in by 11 pm on the last Saturday of the pay period.